

Voluntary Redundancy Costs

Chief Officers

| Name | Position | Financial Cost to the Council |
|---------------|---|---|
| John Gilbert | Director of Environment and Street Scene | £66,325.50 (Redundancy payment) |
| John Preston* | Director of Planning and Economic Development | £60,719.18 (Redundancy payment) and £104,085.60 (Early retirement financial strain) Total - £164,804.78 |
| Ian Willett | Assistant to the Chief Executive | £53,158.50 (Redundancy payment) |

(*An early retirement financial strain cost is attached to this employee as he is aged 55 or over and entitled to receive their pension early (as they will be subject to redundancy). The Council is liable for the shortfall (i.e. the strain) on the pension fund as the employee is below 65. (Whether a financial strain applies will depend on a range of factors and circumstances, age being one of the factors).

Assistant Directors

| Name | Position | Financial Cost to the Council |
|---------------|--|------------------------------------|
| Graham Lunnun | Assistant Director, Democratic Services | £41,044.50 (Redundancy Payment) |
| Mike Tipping | Assistant Director, Facilities Management & Emergency Planning | £46,090.35 (Redundancy Payment) |

Total Costs

| Cost of Redundancy | Cost of Financial Strain | Total |
|--------------------|--------------------------|-------------|
| £267,338.03 | £104,085.60 | £371,423.63 |